

WHAT IS OSAT?

Many resin flooring installers, screeders and surface preparation technicians are highly skilled but have no formal qualifications to prove it. On Site Assessment & Training (OSAT) can enable experienced workers to gain a Level 2 National Vocational Qualification (NVQ) in In Situ Flooring (Resin), In Situ Flooring (Screed) or Substrate Preparation and Profiling whilst they work on site.

NVQ's are evidenced based competency qualifications; assessed in the workplace by qualified assessors who are competent in the trades they assess.

How long does it take to complete and how is it delivered?

There are no courses to attend. An experienced, qualified FeRFA appointed assessor will observe operatives at work and ask questions about how the work is completed. The assessor will record what has been demonstrated and discussed against the standards of the NVQ in a portfolio of evidence.

The assessor will advise on how to gather the necessary evidence from the workplace and how to build a portfolio to achieve the NVQ. It is important to remember that the learner must be working on relevant projects during the OSAT in order to generate the evidence and they must be performing a role where the mandatory units are achievable.

Once the assessor has evidence against all the necessary units, they will sign the portfolio off and send it off for the NVQ certificate to be claimed. Once you have gained your Level 2 NVQ, you will be able to apply for a blue Skilled Worker CSCS card which demonstrates your competency to work on site.

In most cases the assessor will need more than one meeting to:

- Provide the NVQ induction and check that the qualification is appropriate
- Agree a plan to describe how the evidence will be collected and identify if any training is required
- Visit site and observe work being completed using site documentation and procedures
- Ask knowledge questions to cover any gaps in evidence
- Agree that the evidence meets the standards and sign off the portfolio

What are the benefits of OSAT?

- Existing skills, experience, everyday tasks and routine training are used as evidence for obtaining the NVQ
- Employers benefit from productive work while assessments are taking place
- Operatives spend little or no time away from the workplace
- No extra costs for training equipment or venues as existing site facilities are used
- Nationally recognised NVQ's demonstrate competence to potential clients
- NVQ completion for eligible CITB levy registered employers
- The NVQ achieved can be used to obtain a CSCS card

How much does it cost and how do I apply?

Email FeRFA at support@ferfa.org.uk with your contact details and potential trainee details. FeRFA or a FeRFA Assessor will be in contact to provide up-to-date costs, profile the trainee to ensure that the OSAT is right for them and begin the application process or advise on alternative options.